

# EMBRACE THE OUTDOORS



THERM-IC

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**Therm-ic, born in the 1970s  
in the heart of the Alps.**

# ALL SEASON BRAND

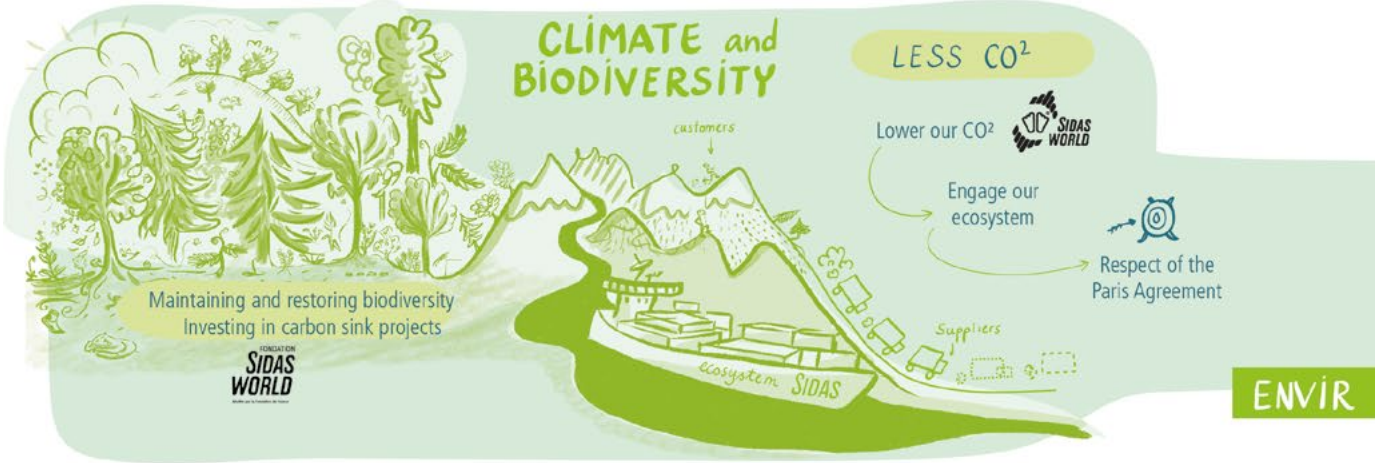
Therm-ic, the long-established cold weather specialist, is now positioning itself as a leading name in the outdoors world by producing products designed for all kinds of climatic conditions.

Therm-ic is becoming an all-season brand and now offers an innovative range of hiking socks and headwear designed for all kinds of uses and temperatures.





# RAISON D'ÊTRE



**RESPON**

WE CONTR

SUSTAINABLE

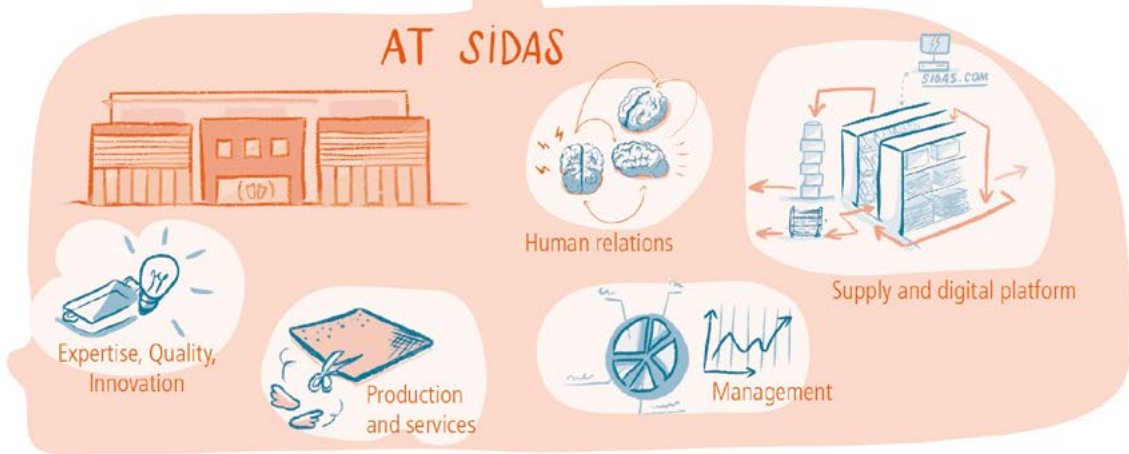
THAT EVERYONE

THROUGH ADA

AROUND

&

**PERFORMANCE**





## OUR APPROACH:

???

Does this action make sense?



ENVIRONMENTAL

## HUMAN



RESPECT



HEALTH  
SECURITY



BUSINESS  
EXPERTISE



INCLUSIVITY

SIDAS WORLD



Employees + Suppliers



WELL-BEING  
LIVE WELL

SUSTAINABILITY

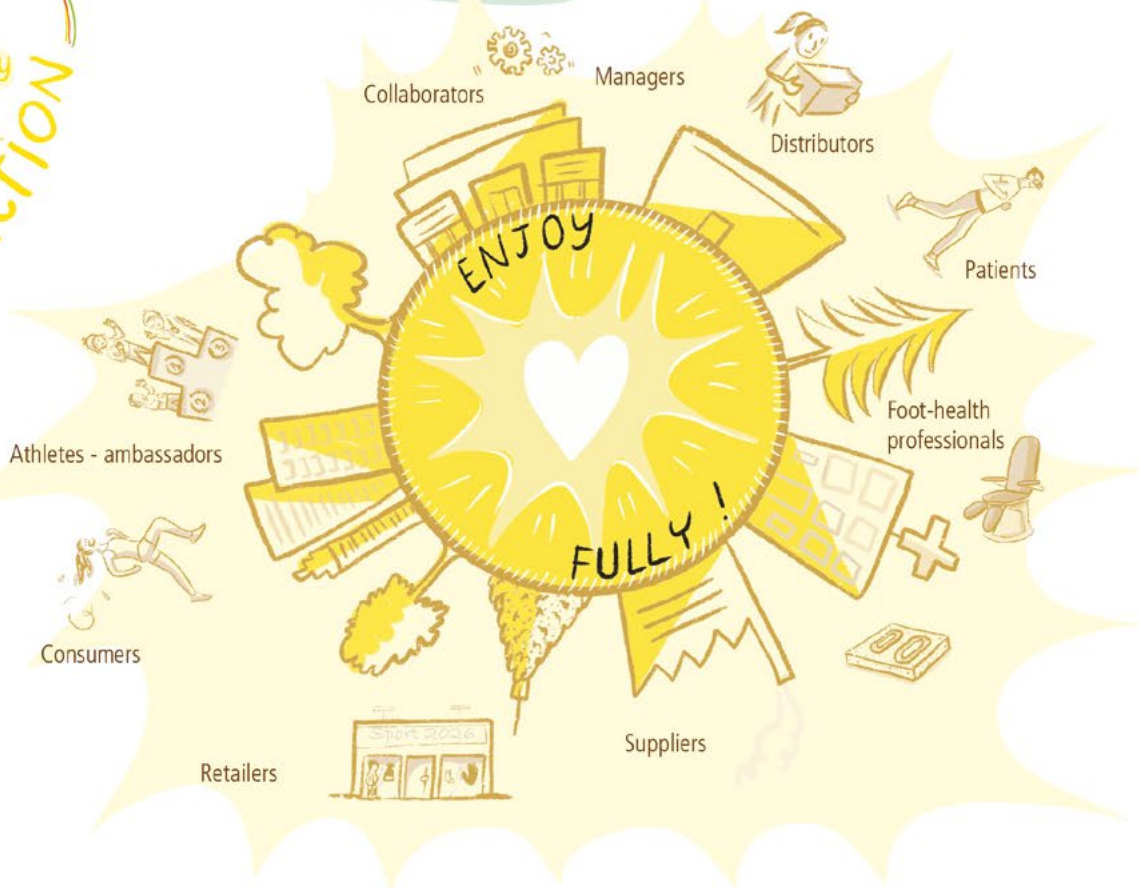
CONTRIBUTE IN A  
MANNER

WHO ENJOYS LIFE FULLY

AND FINDS SUSTAINABLE SOLUTIONS

WITH HIS/HER FEET  
ON THE GROUND

AND FEELS SATISFACTION







THERM-IC

# SIDAS WORLD'S ACTIONS AND LEVERS IDENTIFIED

## TRANSPORT



**75%** of our employees have signed up to our soft mobility and car-sharing policy.



**30%** of our mobile teams were trained in eco-driving last year. Our goal is to achieve 100% in 2024.

## FREIGHT



**We have actioned 2 main levers:**

- Favouring sea freight over air freight
- Reducing our freighting distance: shipping directly from the production plant to the country of sale.

We monitor our progress using the carbon intensity indicator for the shipped products (carbon emissions per kg of products shipped).



**Our e-commerce websites now feature a greenhouse gas emissions simulation for each delivery method**, informing consumers of the difference between home delivery and delivery to a pick-up point.

## FIXED ASSETS



**70%** of the electricity consumed by our Base Camp is generated by photovoltaic panels.

We have renovated the Factory to upgrade its insulation. We are planning other renovation projects on our older buildings. Our plans for refitting work are focused on energy efficiency, energy self-sufficiency and sparing use of energy in our buildings.



**Half of our computers are second-hand.** Buying a reconditioned computer emits 17% less CO<sub>2</sub> than buying a new one.



**100 tonnes of CO<sub>2</sub> equivalent emissions** were prevented in 2023 through Manutan, which provides a collection and recycling service for our computer hardware.

## ∞ DESIGN & MANUFACTURE OF OUR PRODUCTS

### OUR PRODUCTS ARE DESIGNED TO BE LONG-LASING AND TIMELESS.

Our clothing and insole collections are based on the needs of the body in the different seasons. We apply the same logic to our footcare and podiatry machines. We produce new machines only when they have a clear purpose or when they represent a real technological innovation.

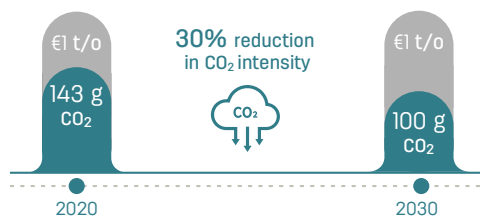
# SIDAS WORLD'S COMMITMENTS



## HELPING TO REDUCE GLOBAL CO<sub>2</sub> EMISSIONS

Absolute reduction in our CO<sub>2</sub> emissions of 13% in 2025 and 26% in 2030 compared to our reference year (2019).  
Reduction in our carbon intensity of 6% per year for 10 years.

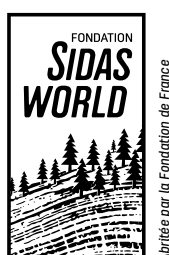
Creating a responsible purchasing policy to ensure that our values are aligned with the ethical, social and environmental commitments of our suppliers. We prioritise collaboration with the 20 biggest Sidas World suppliers, representing 70% of our purchasing volume.



## REGENERATING NATURE

The Sidas World Foundation has committed to allocating an annual contribution of €100,000 per year to support projects protecting endangered ecosystems and improving natural carbon capture.

In 2022 Sidas World became a majority shareholder of Team for the Planet, participating in decision making at the annual general meetings. The objective of Team for the Planet is to create 100 businesses designed specifically to combat global warming with innovative scientific solutions.



"Beyond the performance and satisfaction of all, a company must undertake all its responsibilities on an environmental and human level. The Sidas World Foundation will take action on the environment, by supporting concrete projects on climate and biodiversity." Let's take action together !

The word of our directors Jean-Pierre Delangle and François Duvillard.







# WHAT THERM-IC IS COMMITTED TO DOING

In 2022 we began our life cycle analysis and environmental impacts fact-finding process with our neck warmers.



In 2023 we followed up with our socks and gloves.



We took our first eco-design action by selecting low-carbon-impact materials: recycled polyester (Primaloft Gold, etc.), Lyocell, Pure-ic technology, etc.



## Pure-ic

This fibre is made partly from castor oil. It emits 25% less CO<sub>2</sub> and consumes less water than the conventional polyamides it replaces.

37% POLYAMIDE, OF WHICH 6% PURE-IC



48% LYOCCELL



## Lyocell

Derived from wood pulp, Lyocell makes products highly breathable and feels cool while being isothermal.

### TREKKING COOL LIGHT



All Therm-ic socks are manufactured in Europe.



FSC-certified recycled cardboard packaging.

# RECYCLED POLYESTER CREATES 36% LOWER CO<sub>2</sub> EMISSIONS THAN CONVENTIONAL POLYESTER.

88% of our polyester gloves contain recycled polyester

Primaloft Gold is an insulating material composed of recycled synthetic fibres.



60% of the palm  
is rPET (recycled  
polyethylene)

Recycled polyester  
used: 100% of the  
exterior fabric and  
80% of the overmitt.

TOURING VERSATILE GLOVES







**THERM-IC**

# **EMBRACE THE OUTDOORS**

Whether you're looking for warmth, coolness or simply comfort, enjoy your open-air activities to the max with Therm-ic, your partner for the outdoors. We provide everything you need to be free to simply enjoy the opportunities each moment brings, such as admiring beautiful mountain scenery, sharing time together as a family, pushing yourself beyond your limits, recharging your batteries out in the great outdoors, and a whole range of other possibilities...

A man wearing a dark jacket, light-colored pants, and a cap is walking on a rocky, grassy trail. The scene is illuminated by warm, low-angle sunlight, creating long shadows and a golden glow. The background shows a steep, rocky hillside.

**ENJOY  
WHATEVER  
THE  
CONDITIONS**





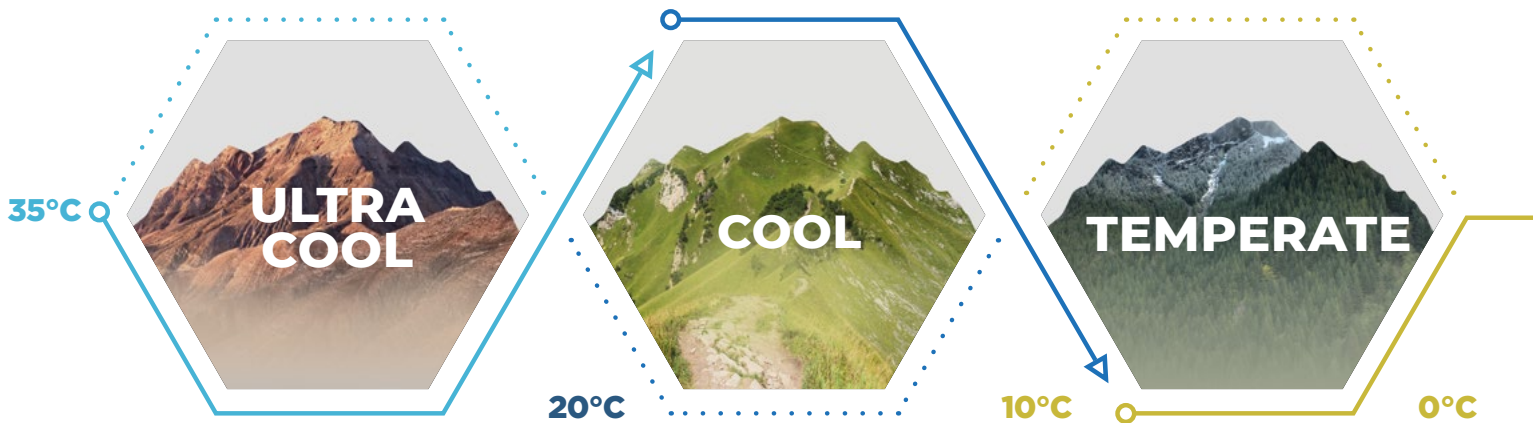
THERM-IC





# ALL YEAR SOLUTIONS

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# FROM 35°C TO -30°C

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## SUMMER SOCKS

# THE SOCKS COLLECTION ADAPTED TO EACH CLIMATIC CONDITIONS

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## INNOVATIVE CLIMATE SOLUTION WITH NATURAL FIBERS

How much performance can you put into an outdoor sock? Turns out, a lot. A lot of technology not always visible for the eye but for sure noticeable with every step. Minimalist in design, high performance and lightweight, for rapid travel in various conditions.





**From cold  
to hot  
conditions**







THERM-IC



CLIMATE TECHNOLOGIES

# MOISTURE VENT TECHNOLOGY

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# Fresh air with every step



## **A technical footbed for routes in challenging terrain.**

The Moisture-Vent Technology delivers ventilation and support under the load of a heavy pack. The arrangement of the Moisture-vent technology guides features a highly breathable environment without having an impact on balance. With every step humid air is pumped from the arch over the sides, so moisture vapor can escape. The heel and toes are protected for a more natural stride that reduces chafing. Free air for a free-air walk.





**THERM-IC**



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**You are welcome to find out more about smarter ways to cool: the Climate channel technology.**

Being connected to the Moisture-Vent Technology, the climate channel system is guiding hot moistures air out of the trekking shoe. Smaller, more spread, punctuate paddings allow moisture vapor to escape in order to regulate temperature. This lifts up the thermal comfort inside the trekking shoe.





CLIMATE TECHNOLOGIES

# MICRO-CHANNELS



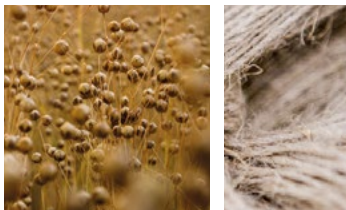


# NATURAL MATERIALS

## Linen

Thanks to its smooth surface, linen is breathable, tearproof, antistatic and odor-free. A great material to wear in hot weather condition. Linen feels cool to touch, due to its higher conductivity. It has no pilling tendency. With every wash it gets softer and softer.

BREATHABLE  
ODOR FREE  
SOFT  
NATURAL



## Lyocell

Derived from 100% wood pulp, Lyocell offers excellent breathability and a feeling of freshness to the products while being isothermal.

ANTI ODOR  
MOISTURE MANAGEMENT  
BREATHABLE  
NATURAL INSULATION



## Merino<sup>WOOL</sup>

Merino wool is comfortable and absorbent. It can absorb up to 33% of its own weight in moisture.

ODOR FREE  
MOISTURE MANAGEMENT  
NATURAL INSULATION  
SOFT



# IT'S FUTURE: *Pure-ic*

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**This fibre is made for the next generation.** A generation when it is not enough being 100% natural in order to be sustainable. **PURE-IC** has no adverse effect on the human or animal or food chain. It is made from natural plant, they are not a food source and grow in dry region. On top of it, PURE-IC is full of performance. Incredibly light and elastic and absolutely fast drying. A game changer for every outdoor sock.



- 25% less CO<sub>2</sub> than normal polyamides
- Less H<sub>2</sub>O consumption
- 25% lighter than polyester
- Fast drying
- Incredibly elastic





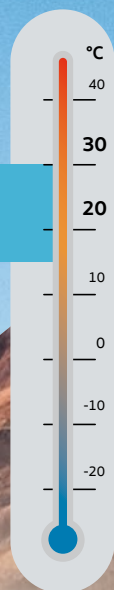
PRODUCTS

# THE COLLECTION





THERM-IC



# OUTDOOR ULTRA COOL

ULTRA HOT TEMPERATURE

35°C

15°C

## The light quick drying trekking socks

### Dry Fast

Moisture-Vent technology releases moisture from the arch to the sides, allowing water vapor to escape.

### Odor resistant

The socks have received an ecological cooling and anti odors treatment, that helps the odors to decrease.

### Lightness

Pure-IC is a bio-based high tech yarn made from ricin beans. It is incredibly lightweight, elastic.

These socks combines high tech absorbing yarns and an innovative structure, dedicated to hot trekking temperatures.

Their innovative **Moisture-Vent Technology** delivers ventilation and support. The arrangement guides features a highly breathable environment without having an impact on balance. With every step humid air is pumped from the arch over the sides, so moisture vapor can escape.

Being connected to the footbed, the climate channel system is gui-

ding hot moistures air out of the trekking shoe. Smaller, more spread, punctuate paddings allow moisture vapor to escape in order to regulate temperature.

The **bio-based Pure-IC** yarn is made from ricin beans, and is full of performance. Incredibly light, elastic and absolutely fast drying.

The driest trekking socks for optimal comfort in the shoes.



With 6% of

## Pure-ic

Bio-based high tech yarn made from ricin beans.







**OUTDOOR ULTRA COOL**  
ANKLE UNISEX

T25-5100-001\_40  
Blue / White

35/38 39/41 42/44 45/47



**OUTDOOR ULTRA COOL**  
ANKLE UNISEX

T25-5100-001\_05  
Grey

35/38 39/41 42/44 45/47



**OUTDOOR ULTRA COOL**  
CREW UNISEX

T25-5150-001\_05  
Grey

35/38 39/41 42/44 45/47



**OUTDOOR ULTRA COOL**  
CREW UNISEX

T25-5150-001\_40  
Blue / White

35/38 39/41 42/44 45/47



**OUTDOOR ULTRA COOL**  
ANKLE WOMEN

T25-5100-002\_09  
Light Green

35/36 37/38 39/40 41/42



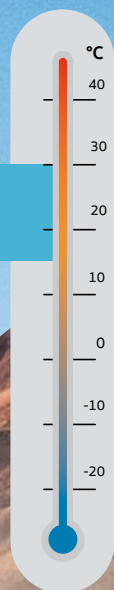
**OUTDOOR ULTRA COOL**  
CREW WOMEN

T25-5150-002\_09  
Light Green

35/36 37/38 39/40 41/42



THERM-IC



# TREKKING ULTRA COOL LINEN

ULTRA HOT TEMPERATURE

35°C

15°C

## The light quick drying trekking socks

### Moisture management

The Moisture-Vent Technology connected to the micro channel system deliver ventilation and moisture management.

### Odor resistant

The socks have received an ecological cooling and anti odors treatment, that helps the odors to decrease.

### Natural fibers

These socks combines linen and Pure-IC. On one hand linen is breathable, tearproof, antistatic and odor-free. A great material to wear in hot weather condition.

These socks combines linen and high tech absorbing yarns with an innovative structure, in order to offer a perfect moisture management, softness and comfort.

Thanks to its smooth surface, linen is breathable, tearproof, antistatic and odor-free. A great material to wear in hot weather condition. These socks also integrates the bio-based Pure-IC yarn is made from ricin beans, incredibly light, elastic and absolutely fast drying.

Their innovative Moisture-Vent Technology delivers ventilation and

support. The arrangement of the **Moisture-Vent Technology** guides features a highly breathable environment without having an impact on balance. With every step humid air is pumped from the arch over the sides, so moisture vapor can escape.

Being connected to the Moisture-Vent Technology, the micro-channel system is guiding hot moistures air out of the trekking shoe. Smaller, more spread, punctuate paddings allow moisture vapor to escape in order to regulate temperature.



With 6% of

## Pure-ic

Bio-based high tech yarn made from ricin beans.



With 11% of

## Linen

Natural fiber.





**Materials:** 39% Polyamide (include 6% Pure-IC), 36% Viscose, 11% Linen, 11% Polypropylene, 3% Elasthanne



**TREKKING ULTRA COOL LINEN**  
ANKLE UNISEX

T25-5200-001\_31  
Grey / Navy  
35/38 39/41 42/44 45/47



**TREKKING ULTRA COOL LINEN**  
CREW UNISEX

T25-5250-001\_31  
Grey / Navy  
35/38 39/41 42/44 45/47



**TREKKING ULTRA COOL LINEN**  
CREW WOMEN

T25-5250-002\_36  
Grey / Purple  
35/36 37/38 39/40 41/42



**TREKKING ULTRA COOL LINEN**  
ANKLE WOMEN

T25-5200-002\_36  
Grey / Purple  
35/36 37/38 39/40 41/42



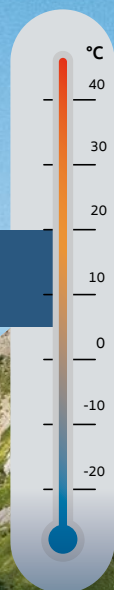
**TREKKING ULTRA COOL LINEN**  
CREW WOMEN

T25-5250-002\_39  
Grey / Blue  
35/36 37/38 39/40 41/42





THERM-IC



# TREKKING COOL LIGHT

HOT TEMPERATURE

20°C

5°C

## The light and natural trekking socks for summer trekking condition

### Moisture management

The Moisture-Vent Technology connected to the micro channel system deliver ventilation and moisture management.

### Odor resistant

The socks have received an ecological cooling and anti odors treatment, that helps the odors to decrease.

### Natural fibers

Derived from wood pulp, Lyocell offers excellent breathability and moisture management. On the other hand, Pure-Ic is a bio-based high tech yarn made from castor oil. It is incredibly lightweight, elastic and dry fast.

These light socks combines Lyocell, Pure-Ic and high tech absorbing yarns with an innovative structure, in order to offer a perfect moisture management, coolness and comfort. Derived from 100% ecological eucalyptus pulp, Lyocell offers excellent breathability and a feeling of freshness to the socks while being isothermal. These socks also integrates the bio-based Pure-IC yarn made from ricin beans, incredibly light, elastic and absolutely fast drying.

Their innovative **Moisture-Vent Technology** delivers ventilation and

support. The arrangement of the Moisture-Vent Technology guides features a highly breathable environment. With every step humid air is pumped from the arch over the sides, so moisture vapor can escape.

Being connected to the Moisture-Vent Technology, the **micro-channel system** is guiding hot moistures air out of the trekking shoe. Smaller, more spread, punctuate paddings allow moisture vapor to escape in order to regulate temperature. The must have cool socks for summer.



With 6% of

**Pure-ic**

Bio-based high tech yarn made from ricin beans.



With 48 % of

**Lyocell**

Derived from wood pulp, Lyocell offers excellent breathability and moisture management





**Achille protection**

**Heel protection**

**Pure-IC**  
Fast drying  
Anti odor  
Elastic

**Ergonomic Cuff**

**Micro Channels**  
Moisture management

**48% Lyocell**  
Humidity absorption

**Moisture-Vent Technology**  
Delivers ventilation

**Toe protection**

**Materials:** 48% Lyocell, 37% Polyamide (include 6% Pure-IC), 12% Polypropylene, 3% Elastane.

**TREKKING COOL LIGHT**  
ANKLE UNISEX

T25-5600-001\_39  
Grey / Blue  
35/38 39/41 42/44 45/47

**TREKKING COOL LIGHT**  
ANKLE WOMEN

T25-5600-002\_47  
Grey / Turquoise  
35/36 37/38 39/40 41/42

**TREKKING COOL LIGHT**  
CREW UNISEX

T25-5650-001\_39  
Grey / Blue  
35/38 39/41 42/44 45/47

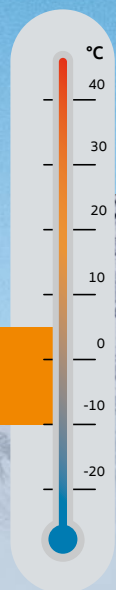
**TREKKING COOL LIGHT**  
CREW WOMEN

T25-5650-002\_47  
Grey / Turquoise  
35/36 37/38 39/40 41/42





THERM-IC



# TREKKING WARM

COLD TEMPERATURE

5°C

-10°C

## The all year merino wool warm trekking socks

### Insulation

Specific construction which permits a three-dimensional, baggy surface structure in which heated air is trapped.

### Odor resistant

The socks have received an ecological cooling and anti odors treatment, that helps the odors to decrease.

### Dry fast

Moisture-Vent technology releases moisture from the arch to the sides, allowing water vapor to escape.

Their innovative **Moisture-Vent Technology** delivers ventilation and support. The arrangement of the Moisture-vent technology guides features a highly breathable environment without having an impact on balance. With every step humid air is pumped from the arch over the sides, so moisture vapor can escape.

Being connected to the footbed, the **climate channel system** is guiding hot moistures air out of the trekking shoe. Smaller, more spread, punctuate paddings allow moisture vapor to escape in order to regulate temperature. The must have warm socks for cold trekking conditions.



With 6% of

**Pure-ic**

Bio-based high tech yarn made from ricin beans.



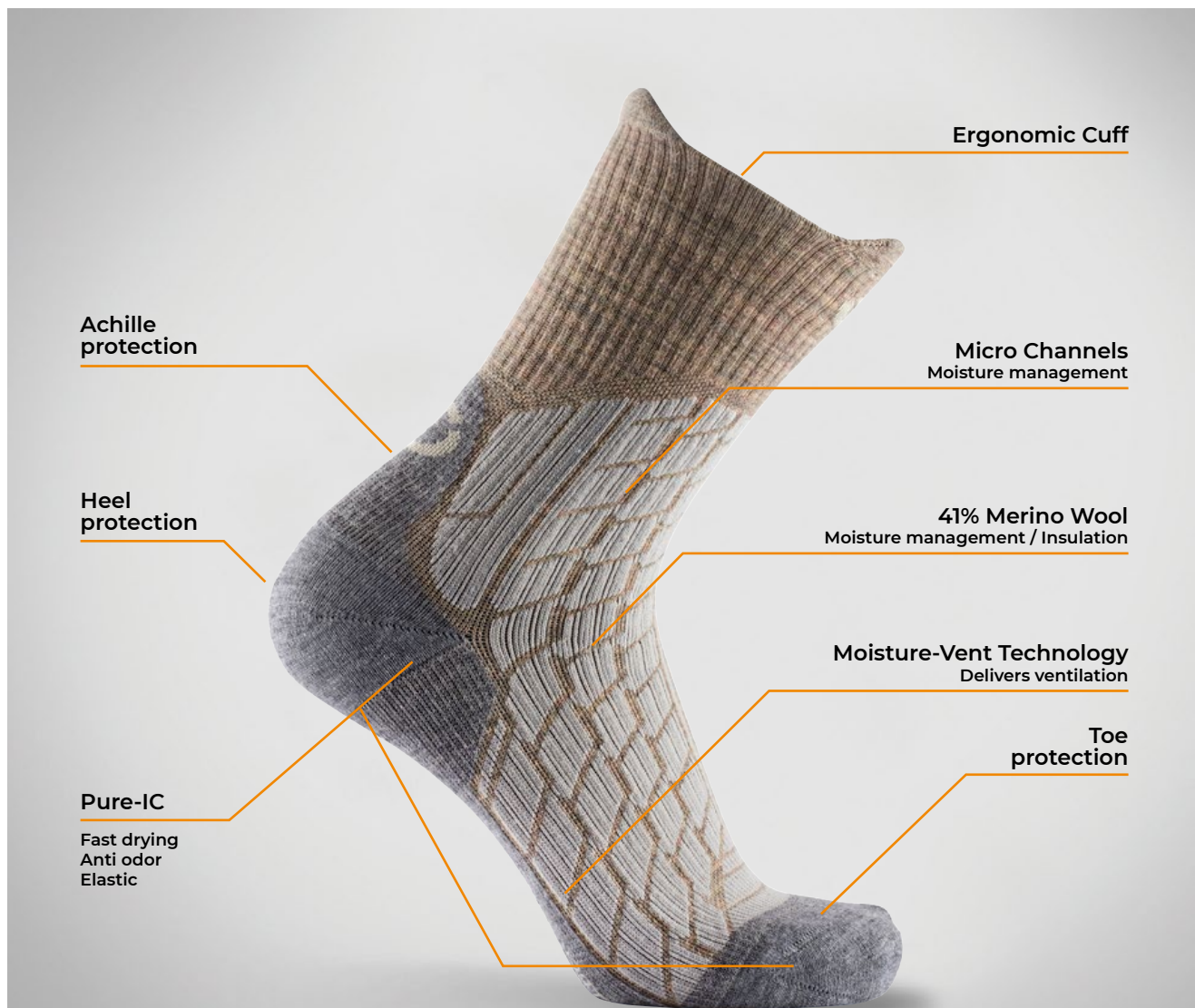
With 41 % of

**Merino**WOOL

Insulating natural fiber.







**Materials:** 57% Polyamide (include 6% Pure-IC), 41% Merino wool, 2% Elastane.



**TREKKING WARM**  
CREW UNISEX

T25-5500-001  
Grey / Light Grey

35/38 39/41 42/44 45/47



**TREKKING WARM**  
CREW WOMEN

T25-5500-002  
Beige / Grey

35/36 37/38 39/40 41/42



PACKAGING

# EASY OPENING AND CLOSURE

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**THE UNIQUE CONSTRUCTION FROM ONE PIECE OF CARDBOARD ALLOWS THE CUSTOMER TO IMMERSE HIMSELF DEEPER AND DEEPER IN THE COMMUNICATION OF THE SOCK.**

It couldn't be more sustainable. A single piece of printed. Thanks to the clever folding technique, glue is completely unnecessary. The construction holds the sock securely in the packaging, but can be removed or stowed again in no time at all.





THERM-IC

# DISPLAYING THE TEMPERATURE



## SUSTAINABLE DESIGN

In order to match the Therm-ic corporate identity guidelines it is absolutely important how the existing and the new packaging fit to each other. We think, it works perfectly.





PRODUCTS

# COLLECTION HEADWEAR







THERM-IC



**ECOTECH**  
CONSTRUCTION

LABEL THAT INTEGRATES RECYCLED MATERIALS AND FIBERS  
TO OFFER TECHNICAL AND SUSTAINABLE PRODUCTS











# A SOLUTION FOR EACH TEMPERATURE

From -20°C to +20°C Therm-ic will have a neckwarmer for you,  
with the specific segmentation of product :  
COOL, TEMPERATE, WARM, EXTRA WARM.





# A PROTECTION AGAINST THE ELEMENTS AND THE NATURE

Therm-ic will have a solution to face the wind, the sun, but also the mosquitos.



## 4 THICKNESS ADAPTED TO EACH NEEDS

The headwear collection offers 4 different thickness, adapted to all the climate and the needs

### SPRING SUMMER

**ULTRA  
LIGHT**

**90 to  
150 gr**

**LIGHT**

**150 to  
220 gr**

**MID  
WEIGHT**

**220 to  
320 gr**

**HEAVY  
WEIGHT**

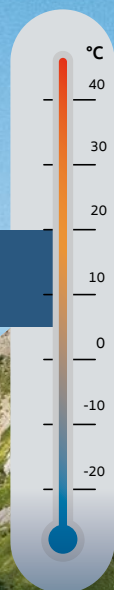
**320 to  
500 gr**

### FALL WINTER





THERM-IC



# NECKWARMER COOL ULTRA LIGHT

HOT TEMPERATURE

20°C

5°C

## The ultra light and polyvalent neckwarmer which protects from the sun

### UV 30

UV protection neck warmer specially designed for the sun. Its UV30 protection factor protects you from UV, UVA and UVB rays.

### Moisture management

Specially designed for the sun, this neck warmer offers moisture management while remaining ultra lightweight.

### Ultra light

Made from recycled polyester, this ultra light and thin neck warmer weighs only 130g.

This ultra-lightweight, UV protection neck warmer combines sun protection and moisture management to protect you in all types of weather conditions, even the hottest.

Specially designed for the sun, its **UV30 protection** factor protects you from UV, UVA and UVB rays while remaining ultra light as it weighs only 130 grams.

Made entirely from recycled polyester, it is comfortable, breathable

and versatile. Indeed, its design offers multiple possibilities to adapt to your environment and remain protected whatever the conditions. The ideal accessory to enjoy all your activities!



100%  
RECYCLED  
POLYESTER

130 G

ULTRA  
LIGHT





Moisture  
management



Material: 100% Recycled polyester



**NW COOL ULTRA LIGHT**  
UNISEX

T23-0400-001\_07  
Light grey waves  
53 x 23 cm



**NW COOL ULTRA LIGHT**  
UNISEX

T23-0400-001\_08  
Light grey arty  
53 x 23 cm

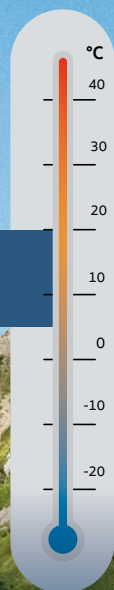


**NW COOL ULTRA LIGHT**  
UNISEX

T23-0400-001\_09  
Opal blue  
53 x 23 cm



THERM-IC



# NECKWARMER COOL LIGHT

HOT TEMPERATURE

20°C

5°C

## The light and polyvalent neckwarmer which protects from the sun

### UV 50

UV protection neck warmer specially designed for the sun. Its UV50 protection factor offers maximum protection against UV, UVA and UVB rays.

### Moisture management

Specially designed for the sun, this neck warmer offers moisture management while remaining lightweight.

### Light

Made from recycled polyester, this ultra light and thin choker weighs only 150g.

This lightweight, UV protection neck warmer combines sun protection and moisture management to protect you in all types of weather conditions, even the hottest.

Specially designed for the sun, its **UV50 protection** factor protects offer maximum protection against UV, UVA and UVB rays while remaining ultra light as it weighs only 150 grams.

Made with 97% of recycled polyester, it is comfortable, breathable and versatile. Indeed, its design offers multiple possibilities to adapt to your environment and remain protected whatever the conditions. The ideal accessory to enjoy all your activities!



97%  
RECYCLED  
POLYESTER

150 G

LIGHT





Moisture  
management



Materials: 97% Recycled polyester, 3% Elastane.



**NW COOL LIGHT**  
UNISEX

T23-0500-001\_15  
Anthracite NIMS  
53 x 23 cm



**NW COOL LIGHT**  
UNISEX

T23-0500-001\_11  
Navy Therm-ic  
53 x 23 cm



**NW COOL LIGHT**  
UNISEX

T23-0500-001\_12  
Black gradient  
53 x 23 cm



**NW COOL LIGHT**  
UNISEX

T23-0500-001\_13  
Blue gradient  
53 x 23 cm

# NIMS DAI, the ultimate modern-day mountaineer

We've all heard of the exploit, but very few of us can cite the name of the hero behind it. When he climbed the K2 in winter, solving the "last Himalayan problem", Nirmal Purja, known as Nims Dai, aged 38, made history. Yet his story is rarely told.

After having supported him in this success with their expertise in extreme cold conditions, Therm-ic has decided to rope up with Nims for his future

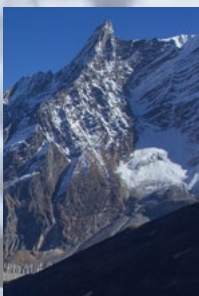
projects. We are going to help this human superman with his next climbing projects. We are going to support him in his combat for the respect and defense of high mountains. We are going to invent with him to create increasingly higher performance thermal comfort solutions for all mountaineers, regardless of the altitude and their discipline. Everyone, from experienced mountaineers who dream of reaching summits to passionate hikers in the valley.

**We support the athlete, but we also support the man. We support his exploits, but we also support his battles. With his foundation and Big Mountain Cleanup project, Nims Dai encourages us to continue working towards more sustainable practices.**

## BIG MOUNTAIN CLEANUP GREAT SUMMITS DESERVE GREAT ACTION.

Each mountaineer leaves an average of over 8 kilograms of waste after a climb. An unacceptable amount which urged Nims into action. For example, he initiated a project to collect waste from four iconic peaks which are desecrated by human expeditions

The Manaslu,  
in fall 2021



Everest,  
in spring 2022



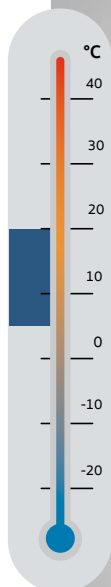
Ama Dablam,  
in spring 2022



The K2,  
in summer 2023







Moisture  
management



NW COOL LIGHT NIMSDAI  
UNISEX

T23-0500-001\_15  
Anthracite NIMS  
53 x 23 cm

Materials: 97% Recycled polyester, 3% Elastane.

HOT TEMPERATURE

20°C

5°C



# NECKWARMER COOL LIGHT

## The light and polyvalent neck warmer which protects from the sun

### UV 50

UV protection neck warmer specially designed for the sun. Its UV50 protection factor offers maximum protection against UV, UVA and UVB rays.

### Moisture management

Specially designed for the sun, this neck warmer offers moisture management while remaining ultra lightweight.

### Light

Made from recycled polyester, this ultra light and thin choker weighs only 150g.

This lightweight, UV protection neck warmer combines sun protection and moisture management to protect you in all types of weather conditions, even the hottest.

Specially designed for the sun, its **UV50 protection** factor protects offer maximum protection against UV, UVA and UVB rays while remaining ultra light as it weighs only 150 grams.

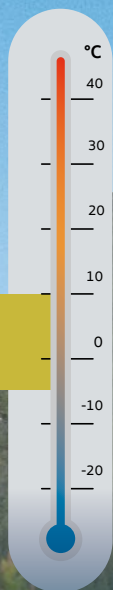
Made with 97% of recycled polyester, it is comfortable, breathable and versatile. Indeed, its design offers multiple possibilities to adapt to your environment and remain protected whatever the conditions. The ideal accessory to enjoy all your activities!

	1€ reversed to <b>NIMSDAI</b> FOUNDATION
	1 € reversé à la fondation de Nimsdai





THERM-IC



# NECKWARMER TEMPERATE ULTRA LIGHT NATURAL

TEMPERATE TEMPERATURE

10°C

-5°C

## The natural and ultra light neckwarmer for all climatic conditions.

### Soft

A neck warmer that combines merino wool and Lyocell, a material derived from wood pulp. A blend of fibres offering softness.

### Moisture management

Temperature regulating, merino wool is comfortable and absorbent. Indeed, it can absorb up to 33% of its own weight in moisture.

### Breathable

Lyocell offers excellent breathability and a cooler feel while being isothermal.

Ultra-lightweight neck warmer that combines merino wool and **Lyocell** to provide perfect moisture management and softness in all climatic conditions. Temperature regulating, silky soft merino wool is comfortable and absorbent. Indeed, it can absorb up to 33% of its own weight in moisture. This neck warmer also incorporates Lyocell,

an ecological material derived from wood pulp. Lyocell offers excellent breathability and a cooler feel while being isothermal.

The design is multi-functional and offers multiple possibilities to adapt to your environment and stay protected in all conditions. The ideal accessory for all year round!



With 38 % of

**Lyocell**

Derived from wood pulp, Lyocell offers excellent breathability and moisture management



150 G

With 57 % of

**Merino**WOOL

Insulating natural fiber



EUROPEAN  
SUPPLIERS





Moisture  
management

Materials: 57% Merino wool, 38% Lyocell, 5% Elastane.



**NW TEMPERATE ULTRA LIGHT NATURAL**  
UNISEX

T23-0200-001\_01

Grey

53 x 23 cm



**HB TEMPERATE ULTRA LIGHT NATURAL**  
UNISEX

T23-0201-001\_01

Grey



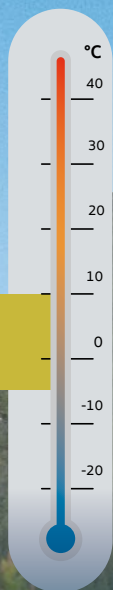
**BE TEMPERATE ULTRA LIGHT NATURAL**  
UNISEX

T23-0202-001\_01

Grey



THERM-IC



# NECKWARMER TEMPERATE LIGHT NATURAL

TEMPERATE TEMPERATURE

10°C

-5°C

## The natural and ultra soft neck warmer for all climatic conditions.

### Ultra soft

Neckwarmerr made with 96% Lyocell. An ecological material derived from wood pulp offering softness and breathability.

### Moisture management

Temperature regulating, merino wool is comfortable and absorbent. Indeed, it can absorb up to 33% of its own weight in moisture.

### Breathable

Lyocell offers excellent breathability and a cooler feel while being isothermal.

Lightweight neck warmer made with 96% **Lyocell** that provides softness and helps regulate temperature in all types of weather conditions. An ecological material derived from wood pulp, Lyocell offers excellent breathability and a cooler feel while being isothermal.

Multifunctional, its design offers multiple possibilities to adapt to your environment and remain protected whatever the conditions. The ideal accessory for all year round!

With 96 % of

## Lyocell

Derived from wood pulp, Lyocell offers excellent breathability and moisture management



190 G

LIGHT



EUROPEAN  
SUPPLIERS





Moisture  
management



Materials: 96% Lyocell, 4% Elastane.



**NW TEMPERATE LIGHT NATURAL**  
UNISEX

T23-0300-001\_05

Black

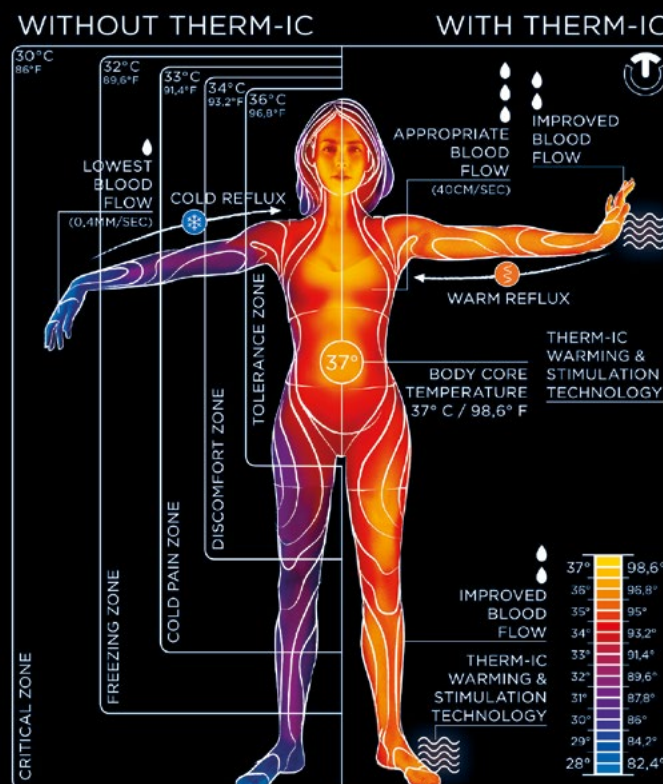
53 x 23 cm





THERM-IC

## BALENCED THERMO REGULATION COMPARISON







**BODY**

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THERM-IC



ULTRA WARM ⚡  
EVERYDAY OUTSIDE

- 5 ultra-thin heating elements, allowing for good heat distribution around the stomach, pockets, kidneys, and back.
- Compact and lightweight, you can easily fold up your jacket and save space in your bag.
- Jacket made without materials of animal origin.
- Ideal for full enjoyment of your outdoor activities whatever the season.
- How to use the jacket? Connect the external charger (not included) to the USB cable on the interior of your pocket and slide it inside the jacket. The heated jacket is compatible with all external chargers. The Therm-ic universal external charger is recommended.
- Washing instructions: you can wash your jacket in the washing machine, do not forget to put the cap on the USB connector!

#### Materials

Outer: 100% nylon fabric,  
Lining: 100% nylon,  
Collar: 100% polyester,  
Insulation: 100% polyester: 120gr  
Men weight M: 360g

## HEATED JACKET

### HEATED VEST

T47-0100-005 Men Black / T47-0100-002 Women Black

XS S M L XL XXL XXXL

The Therm-ic heated vest is the perfect balance between design and wellbeing. Heated gilet, ideal for full enjoyment of your outdoor activities. The 5 heating areas distributed throughout the jacket provide gentle, uniform warmth. Very thin and lightweight, it can be easily worn under another garment. Works with all external chargers (not included).



HEATED VEST MEN



HEATED VEST WOMEN





### SLIM UNIVERSAL POWERBANK 5 000 mAh

T41-0702-001

Powerful Battery: more than 5000 mAh to full charge your products.

- Smart lights: the 4 blue LEDs indicate the remaining capacity of the charger.
- Smart IC smart charge: detects your type of device so as to charge it as quickly as possible, up to 2.1A.
- Compatible with devices powered with 5V via a USB cable: iPhone, iPad, Smart phones and all Therm-ic products.

### SLIM UNIVERSAL POWERBANK 10 000 mAh

T41-0703-001

Powerful Battery: more than 10,000 mAh to full charge your products.

- Smart lighting: the four blue LED lights indicate the charger's remaining capacity
- Smart IC charging: detects your device type to charge it as quickly as possible, up to 2.1 A.
- Compatible with devices supplied by 5V via USB cable: iPhone, iPad, smartphones and all Therm-ic products
- Size: 139 x 69 x 16 mm.

### U-PACK

T41-0701-002

The USB cable allows you to activate the Therm-ic jacket's Bluetooth® so you can control its heating function via the Therm-ic heat control app. When the jacket is not connected to the app, the heating power will be at its maximum. By connecting the jacket to the app, you can control the heating level.

With our batteries' new Bluetooth® function and the Therm-ic Heat Control mobile app, you can check and adjust the heat setting for your socks, insoles and gloves in real time using your smartphone.





THERM-IC



ULTRA WARM ⚡  
EVERYDAY OUTSIDE

- **Heated:** Six heated areas provide uniform warmth. The heating is very easy to use: simply plug in your Powerbank using the USB cable inside your pocket.
- **INTEGRATED BLUETOOTH:** also works using Bluetooth so you can use your smartphone to easily adjust the level of warmth. Simply plug in the U-Pack cable provided into the USB cable located in your pocket. You can then manage your vest's heat by downloading our free application: Thermic Heat Control.
- **Comfort, lightness and style:**  
This sleeveless jacket uses special materials and padded zones to make it incomparably light and comfortable. Its design is inspired by streetwear so that you can be stylish every day.

Materials: Outer: 100% polyester,  
Outer side panel: 89% nylon, 11% spandex.  
Lining: 100% nylon,  
Collar: 100% polyester  
Padding : Polydown - 100% Polyester

## HEATED JACKET

### POWERVERST URBAN MEN

T47-0800-001 Dark blue

S M L XL XXL XXXL

This sleeveless jacket, with a stylish streetwear look, will keep you warm during everyday outings. The six heated areas distributed throughout the vest provide you with a pleasant, consistent warmth. The Therm-IC heating technology combined with the POWERBANK battery helps you to confidently fight the cold with peace of mind. Both comfortable and light, it can be worn by itself or under another piece of clothing to meet all your needs.





## HEATED JACKET



### POWERVERST URBAN WOMEN

T47-0800-002 Dark blue

XS S M L XL XXL



**ULTRA WARM** ⚡  
**EVERYDAY OUTSIDE**

- Insulation : Men 140 grs / Women 120 grs
- YKK zip
- Sleeveless
- Micro-fleece anti-irritation chin protector
- Micro-fleece protective collar
- Zipped side pockets
- Zipped inside pocket with usb cord to plug in the battery
- Silent magnetised flaps
- Washing instructions: you can wash your jacket in the washing machine, do not forget to put the cap on the USB connector!



SET = **POWERVERST URBAN MEN**  
+ **POWERBANK 10 000 mAh**

T47-9800-001



SET = **POWERVERST URBAN WOMEN**  
+ **POWERBANK 10 000 mAh**

T47-9800-002



THERM-IC



ULTRA WARM ⚡  
SNOW SPORTS

- **ACTIVE HEATING:** 6 heating areas evenly spread between back and torso provide a pleasant, all-over warmth. Very easy to use - the heating is activated by plugging in your external usb cable (not provided) on the cord inside of your pocket.
- **INTEGRATED BLUETOOTH:** Also works in Bluetooth mode so that you can easily adjust the desired heat from your smartphone. Simply plug in the U-Pack cable provided into the usb cord in your pocket. You can also manage your jacket's heat by downloading our free app: Thermic Heat Control.
- **INSULATED AND BREATHABLE:** The outer fabric made of Pertex which blocks the wind whilst providing optimum breathability. Its PrimaLoft lining is unmatched in terms of insulation and breathability.

## HEATED JACKET

### POWERJACKET SPEED MEN

T47-0400-003 Black / T47-0400-001 Warm Red

S M L XL XXL

**The most technically efficient and high-performing heated jacket.**

Its heated elements are powered by a Bluetooth-controlled battery. The Therm-ic heating technology fights extreme cold by spreading heat evenly through its 6 heating elements placed on the stomach and back. The Pertex outer fabric protects you from the wind whilst the PrimaLoft lining ensures good insulation and breathability.



PRIMALOFT® BLACK  
INSULATION  
80% RECYCLED  
POLYESTER



COMPACT &  
LIGHTWEIGHT  
COLMPCAT ET  
LÉGERETE



PERTEX®

6 HEATING  
ZONES  
6 ZONES  
CHAUFFANTES



## HEATED JACKET



### POWERJACKET SPEED WOMEN

T47-0500-003 Black

S M L XL XXL



Materials: Outer: 100% nylon,  
Outer side panel: 89 % nylon, 11% spandex  
Lining: 100% nylon,  
Collar: 100% polyester  
Insulation: 100% polyester.  
Primaloft black insulation eco  
Men weight M: 460g



THERM-IC



ULTRA WARM ⚡

SNOW SPORTS

- YKK zip
- Sleeve with thumb loop
- Micro-fleece protective collar
- Zipped side pockets
- Zipped inside pocket with usb cord to plug in the battery
- Washing instructions: you can wash your jacket in the washing machine, do not forget to put the cap on the USB connector!

### THERM-IC DEMO HEATED VEST

T10-0900-069





THERM-IC



ULTRA WARM ⚡  
EVERYDAY OUTSIDE

- **Heated:** 5 heating areas spread between back and torso providing a pleasant, all-over warmth. Very easy to use, the heating is activated by plugging in your external usb cord (not provided) on the cord on the inside of your pocket.
- **Integrated Bluetooth:** Also works in Bluetooth mode so you can easily adjust the desired heat intensity from your smartphone. Simply plug in the U-Pack cable provided into the usb cord in your pocket. You can also manage your jacket's heat by downloading our free app: Thermic Heat Control.
- **Easy to use:** works with an external usb battery (not provided). We recommend using the Thermic Powerbank due to its compact shape and its capacity. Works simply by plugging into the usb cord in the jacket's pocket.

Materials:

Outer: 100% nylon fabric

Lining: 100% nylon

Collar: 100% polyester

Insulation: 100% polyester: 120gr

## HEATED JACKET

### POWERJACKET CASUAL MEN

T47-0200-001 Black

S M L XL XXL

**A heated jacket combining functionality and style.**

A heated jacket suitable for all your outdoor activities when temperatures are cool. The Therm-ic heating technology fights extreme cold by spreading heat evenly through its 5 heating elements placed over the stomach and back. Very easy to use, the heating is activated by turning on the external charger (powerbank) on the usb cord in the inside of the pocket. Its snug cut ensures the utmost comfort.

REMOVABLE  
HOOD



5 HEATING  
ZONES  
5 ZONES  
CHAUFFANTES







THERM-IC

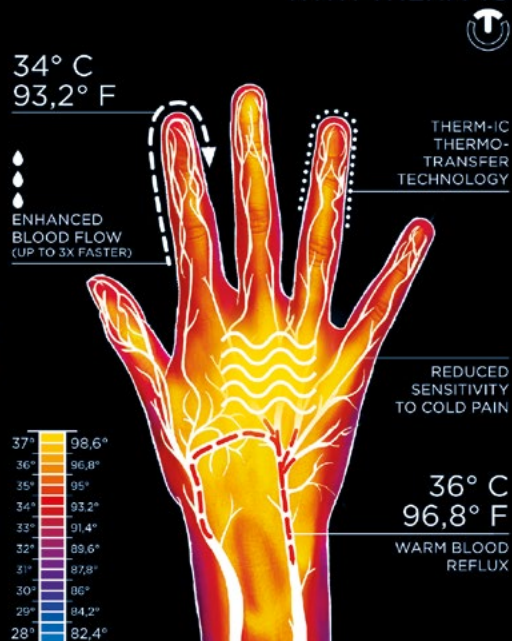
## HANDS CHALLENGE COMPARISON

By their very nature, the fingers receive less blood than the rest of the body. Fingers are slim, particularly in women, with virtually no fat or muscle and a blood flow speed 1000 times slower than at the centre of the body. Fingers are much more sensitive so when exposed to the cold without protection or insulation, you'll soon feel pain.

### WITHOUT THERM-IC



### WITH THERM-IC



### THERM-IC THERMO TRANSFER TECHNOLOGY: KEEPS THE FINGERS WARM.

Therm-ic gives you what nature can't. Therm-ic products will gently warm your fingers, restoring the necessary blood flow for ultimate sensation and well-being.





# HANDS

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## WRITE YOUR ADVENTURE

### TRUE STORY

With only a single pair of gloves, in certain climates and activities, time will be limited.

When you take part in outdoor sports and explore the mountains, you will be experiencing different conditions and climates.

### HOW TO EQUIP YOUR HANDS FOR DIFFERENT CLIMATES?



The solution is  
always in nature.







# Write your adventure



## WE PROVIDE LIGHTWEIGHT GLOVES AND COVERS TO FACE SUMMER WEATHER

Glove layer combinations vary according to climate and use.  
Here are a few examples:

OUTDOOR ACTIVITIES		
		
Ultra light liner + Weather shield	Active Light Tech + Weather shield	Nordic exploration + Weather shield

Heat level	Activity	Product Name	Product Reference	Type	Colors	Sizes
WARM	CROSS	ULTRA LIGHT LINER		Unisex	Black	XS: 6,5 / S: 7,5 / M: 8,5 / L: 9,5 / XL: 10,5
WARM	RUNNING & HIKING	ACTIVE LIGHT TECH GLOVES		Unisex	Black	XS: 6,5 / S: 7,5 / M: 8,5 / L: 9,5 / XL: 10,5
WARM	CROSS	WEATHER SHIELD COVER		Unisex	Black	S: 7,5 / M: 8,5 / L: 9,5 / XL: 10,5
WARM	HIKING & TRAIL RUNNING	TOURING VERSATILE GLOVES		Unisex	Black	6,5 / 7 / 7,5 / 8 / 8,5 / 9 / 9,5 / 10
WARM	RUNNING & HIKING	POLAR LINER		Unisex	Black	S: 7,5 / M: 8,5 / L: 9,5 / XL: 10,5
WARM	HIKING & TRAIL RUNNING	NORDIC EXPLORATION		Unisex	Black	8 / 8,5 / 9 / 9,5



THERM-IC

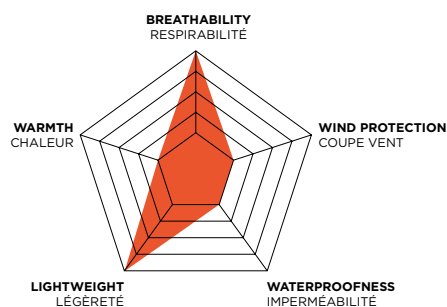


WARM  
CROSS-DISCIPLINARY

- **ULTRA-LIGHTWEIGHT:** These liners weigh only 12.5g each.
- **TOUCH SCREEN:** Silicone print on index finger and thumb lets you use your smartphone without removing gloves.
- **RECYCLED MATERIALS:** Liners made of 90% recycled polyester
- **SLIM FIT:** Close-fitting construction.

**Materials:**

Shell & Palm: 90% Recycled Polyester, 10% Elastane



## LINER



TOUCHSCREEN



90 % RECYCLED  
MATERIALS

## ULTRA LIGHT LINER

T26-1100-008

Black

XS: 6.5 M: 8.5 L: 9.5 XL: 10.5

### Super Lightweight liners.

Lightweight liners made of recycled polyester. Worn under gloves, they provide an extra layer of insulation for cold weather conditions.





## ACTIVE *LIGHT* TECH GLOVES

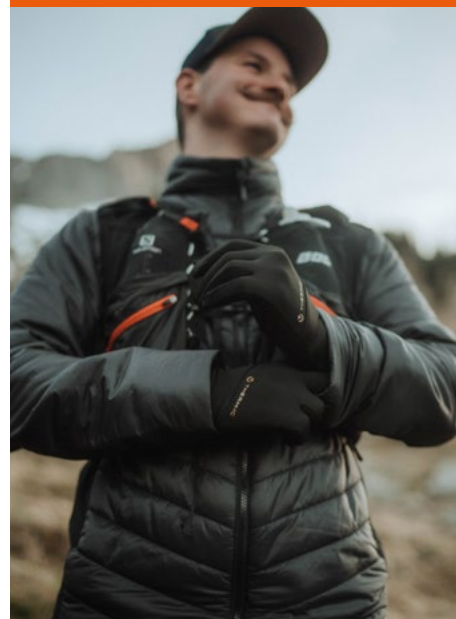
T26-0300-002

Black

XS: 6.5 S: 7.5 M: 8.5 L: 9.5 XL: 10.5

Specially designed for sportspeople looking for lightweight and breathable gloves.

Breathable materials wick away perspiration effectively. With special coatings the gloves are compatible with touchscreens and offer optimal grip.

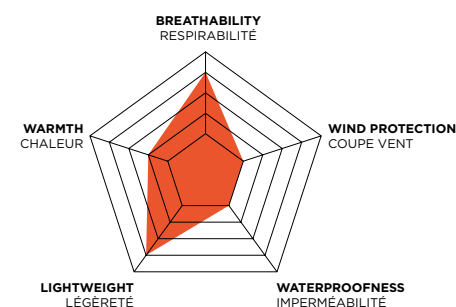


**WARM**  
**RUNNING & HIKING**

- Light and breathable materials
- Long cuff
- Sleek design
- Thumb and index coating: using touchscreens
- Nose wipe: comfort
- Silicone non-slip palm: better grip (e.g. for telephone)

### Materials:

Shell & Palm: 92% Polyester, 8% Elastane





THERM-IC



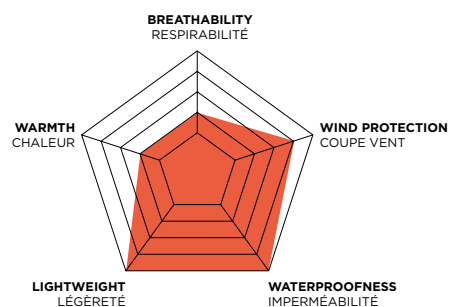
WARM

CROSS-DISCIPLINARY

- Waterproof
- Seamless

**Materials:**

Shell & Palm: 100% Polyester



## COVER



WATERPROOF



LIGHTWEIGHT



WIND PROTECTION

## WEATHER SHIELD COVER

T26-0200-003

Black

S: 7.5 M: 8.5 L: 9.5 XL: 10.5

These waterproof gloves provide effective protection from the cold and rain showers. Lightweight and compact, you can take them on all your expeditions.





## GLOVES

# TOURING VERSATILE GLOVES

T26-1100-007

Black

6.5 7 7.5 8 8.5 9 9.5 10

The construction of the cover is designed to handle trail running equipment without damaging it, with the notch positioned at thumb level.

Constructed from windproof and water-repellent material, these gloves feature an insulating over-mitt that can be deployed over the glove for extra warmth.

PRIMALOFT® GOLD  
INSULATION



PERTEX® QUANTUM®

WINDPROOF



THERM-IC



WARM

CROSS-DISCIPLINARY

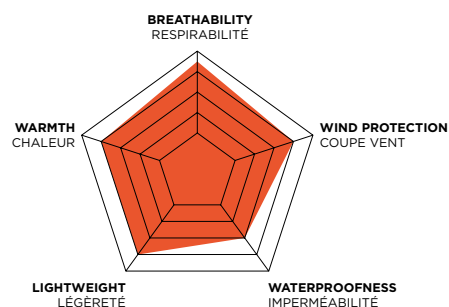
- **HEAT:** Warm, comfortable mitten.
- **PRIMALOFT INSULATION:** Primaloft® Gold insulation that captures the warmth inside the gloves and protects hands from the cold.
- **FIT:** Close to hand construction, ensures good hand agility and comfort.

### Materials:

Shell: 100% Recycled Polyester

Palm: 60% RPET, 32% High shrinkage Polyester, 8% Spandex

Cover: 20% Polyamide, 80% Polyester





# THERM-IC

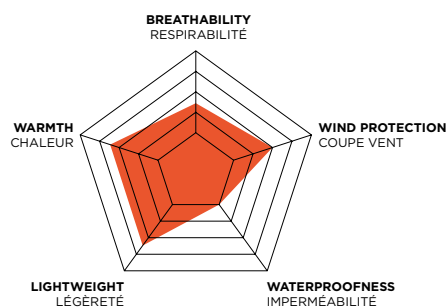


**WARM**  
**RUNNING & HIKING**

- **SLIM FIT CONSTRUCTION:** Specific pattern of the gloves that ensures hand agility and comfort.
- **PALM GRIP:** Silicone print on palm and fingertips for good grip and smartphone compatibility.
- **RECYCLED MATERIAL:** Gloves made of 95% recycled polyester.

**Materials:**

Shell & Palm: 95% Recycled Polyester,  
5% Elastane



THERM-IC

70

## LINER



TOUCHSCREEN



95 % RECYCLED  
MATERIALS



PALM  
GRIP

## POLAR LINER

T26-1100-006

Black

S: 7.5 M: 8.5 L: 9.5 XL: 10.5

### Polar fleece gloves.

Stretchable and lightweight polar fleece gloves that offer warmth and agility during for outdoor activities when the temperatures are cool.





## NORDIC EXPLORATION GLOVES

T26-0200-002

Black

8 8.5 9.0 9.5

Thin, breathable and hard-wearing gloves designed for active sports practiced in low temperatures.

Close-fitting and windproof, they allow you to make precise gestures and insulate against the cold. The palm of the hand is supported, ensuring better durability and grip of the poles.



PALM  
GRIP



WindBlocker



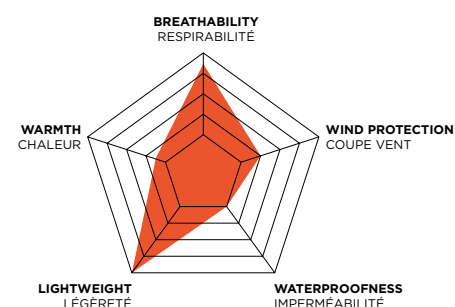
WARM  
CROSS-DISCIPLINARY

- Close-fitting sleeve.
- Windblocker: Effective protection against the wind.
- Microsuede reinforcements inside the palm: high resistance to friction.
- Silicone non-slip palm for better grip.
- Nose wipe.

### Materials:

Shell: 90% Polyester, 10% ePTFE

Palm: 60% Nylon, 40%PU





THERM-IC

## Use the Therm-ic Care systems after your sporting activity

The hygiene devices prevent the development of bacteria and germs while maintaining optimum heat inside your shoes. In just a few hours, ski boots and sports shoes will be dry, heated and ready for use.

### THERM-IC DRYER + The extendable shoe-dryer.

EU: T48-0400-001  
US: T48-0400-002

UK: T48-0400-003  
AUS / NZ: T48-0400-004

The Dryer+ dries boots and other footwear in just a few hours. The long, adjustable tubes blow air down to the tips of your boots for optimum drying. Easy to use, plug the Dryer+ into the wall socket and press the button to start.

- **SIMPLE AND COMPACT:** easy to handle and install. Adjustable tube length, to fit any type of footwear.
- **ANTI-MOISTURE:** by drying your boots quickly, it prevents moisture building up, keeping footwear healthy with fewer bacteria. Its tapered tip enables it to get to the ends of your shoes for complete, uniform drying.









THERM-IC

- Dries completely soaked boots or gloves within a few hours
- Prevents the development of germs and bacteria with UV
- Absorbs unpleasant odours
- Drying time control on the device
- Compact and silent
- Fits all types and sizes of shoes and gloves
- Adjustable length



## REFRESHER V2

EU: T48-0100-001  
US: T48-0100-002

UK: T48-0100-003  
12V: T48-0100-004

TIMER



ADJUSTABLE  
LENGTH

DRIES



ANTI-  
BACTERIAL



## DRYER V2

EU: T48-0200-001  
US: T48-0200-002

UK: T48-0200-003

- Dries completely soaked boots or gloves within a few hours
- Easy to use
- Compact and silent
- Fits all types and sizes of shoes and gloves
- Adjustable length







# MARKETING TOOLS

## DISPLAYS



**WOODEN DISPLAY**  
CMKWOODDISP



**KIT WOOD DISPLAY SOCKS**  
T10-0900-096



**THERM-IC SPOT LIGHT**  
T10-0007-003  
**Included :** TV screen / Light frame visual / Hooks

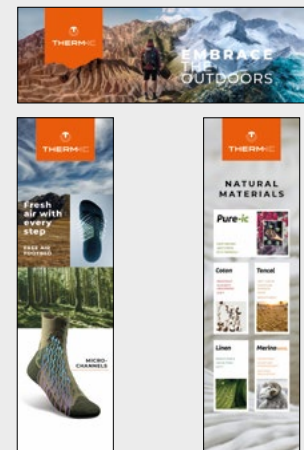
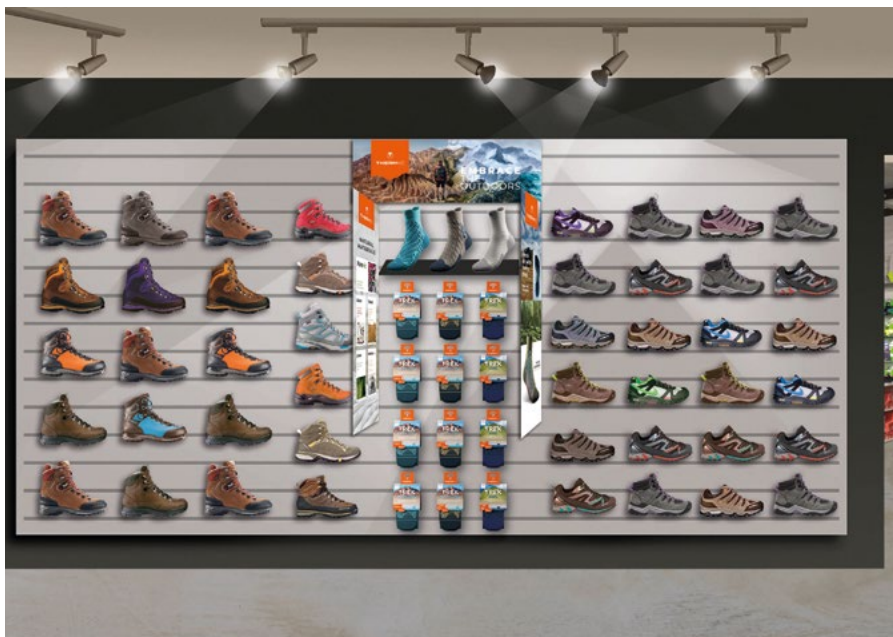


**SMALL COUNTER DISPLAY**  
T10-0900-104  
**Included :** Sidas and Therm-ic facing / Hooks

**BROCHE WOODEN DISPLAY**  
CMKWOODDISP\_BROCHE

**ETAGERE WOODEN DISPLAY**  
CMKWOODDISP\_ETAG

**THERM-IC HANGER FOR CLOTHES**  
T10-0900-053



**ON THE WALL POS-A**  
1 facing : T10-0900-071  
+ 2 wall separation T10-0900-079

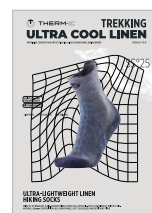
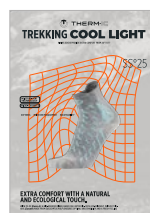


## PRINT & COMMUNICATION ADS



### THERMIC SOCKS LEAFLET

EN : T10-0001-086  
FR : T10-0001-087  
DE : T10-0001-088



### POSTER LEAFLET

AVAILABLE ON EXTRANET

## POS-A



**MALE FOOT 26CM**  
CMKKFPSFAIM24\_03



**MALE FOOT 38CM**  
CMKKFPSFAIM24\_02



**MALE FOOT 50CM**  
CMKKFPSFAIM24\_01



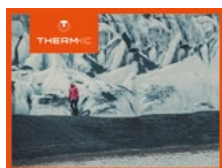
**MALE HEAD**  
T10-0900-147



**BLACK HAND**  
T10-0900-043

### THERMIC SMALL CARPET

T10-0900-059



### THERMIC THERMOREGULATION LEAFLET (10 PCS)

EN - T10-0011-020  
DE - T10-0011-010  
FR - T10-0011-030



## GOODIES

### T-IC NOTEPAD

T10-0900-003

### T-IC PEN

T10-0900-004



### MUG - EMBRACE

**THE OUTDOORS**  
T10-0900-075



### TOTE BAG

T10-0900-076



## SIDAS WORLD



**SIDAS WORLD POLO MEN**  
SIMKWLDPOLOH



**SIDAS WORLD SWEAT MEN**  
SIMKSWEATZIPH23

**SIDAS WORLD POLO WOMEN**  
SIMKWLDPOLOF

**SIDAS WORLD SWEAT WOMEN**  
SIMKSWEATZIPF23



### SIDAS WORLD BOOK

DE : CMKCARNET01\_01  
EN : CMKCARNET01\_02  
FR : CMKCARNET01\_05

### SIDAS WORLD LANYARD 23

SIMKWLDLANYARD23





# SIZE GUIDE

HANDS									
WOMEN									
INDEX LENGTH IN CM	6	7		7,5			8		
HAND LENGTH IN CM	15	15,5	16	16,5	17	17,5	18	18,5	19
GLOVE SIZE	7	7	7,5	7,5	7,5	7,5	8	8	8
MEN									
INDEX LENGTH IN CM	7 - 7,5		7,5 - 8		8 - 8,5		8,5 - 9		9 - 9,5
HAND LENGTH IN CM	17,5 - 18		18 - 18,5		18,5-19		19 - 19,5		19,5+
GLOVE SIZE	8		8,5		8,5		9		10
				S		M		L	
VERSATILE LIGHT GLOVES				•		•		•	
ACTIVE LIGHT TECH GLOVES				•		•		•	
ACTIVE LIGHT GLOVES				•		•		•	
WEATHER SHIELD COVER				•		•		•	

FEET																																		
MP	17	17,5	18	18,5	19	19,5	20	20,5	21	21,5	22	22,5	23	23,5	24	24,5	25	25,5	26	26,5	27	27,5	27,5	28	28,5	29	29,5	30	30,5	31	31,5	32		
EUR	27	27,5	28	29	30	31	32	33	34	34,5	35	36	37	37,5	38	39	39,5	40	41	41,5	42	43	43,5	44	44,5	45	46	47	47,5	48	49	50		
SOCKS											EUR 35-36 UK 2-3 US 3-4			EUR 37-38 UK 4-5 US 5-6			EUR 39-41 UK 6-7 US 7-8			EUR 42-44 UK 8-10 US 9-11			EUR 45-47 UK 11-12 US 12-14											



# SIZE GUIDE



## VEST

		XS	S	M	L	XL	2XL	3XL
WOMEN - URBAN VEST								
A	POITRINE - CHEST	92	96	100	104	108		
B	TAILLE - WAIST	80	84	88	92	96		
C	HANCHE - HIP	95	99	103	107	111		
D	HAUTEUR - HEIGHT	56	60	62	64	66		
MEN - URBAN VEST								
A	POITRINE - CHEST		102	108	114	120	126	132
B	TAILLE - WAIST		100	104	108	112	116	120
C	HANCHE - HIP		104	110	116	122	128	134
D	HAUTEUR - HEIGHT		65	67	69	71	73	75
WOMEN - SPEEDJACKET								
A	POITRINE - CHEST		92	96	100	104		
B	TAILLE - WAIST		86	90	94	98		
C	HANCHE - HIP		92	96	100	104		
D	HAUTEUR - HEIGHT		59	61	63	65		
MEN - SPEEDJACKET								
A	POITRINE - CHEST		100	104	108	112	116	120
B	TAILLE - WAIST		98	102	106	110	114	118
C	HANCHE - HIP		100	104	108	112	116	120
D	HAUTEUR - HEIGHT		65	67	69	71	73	75
MEN - CASUAL								
A	POITRINE - CHEST		104	107	110	113	116	119
B	TAILLE - WAIST		101	104	107	108	113	116
C	HANCHE - HIP		93	96	99	102	105	108
D	HAUTEUR - HEIGHT		66	67	68	69	71	72
WOMEN - HEATED VEST								
A	POITRINE - CHEST		88	91	94	97	100	
B	TAILLE - WAIST		84	87	90	93	96	
C	HANCHE - HIP		94	97	100	103	106	
D	HAUTEUR - HEIGHT		59	60	62	63	64	
MEN - HEATED VEST								
A	POITRINE - CHEST		100	102	104	106	110	114
B	TAILLE - WAIST		99	101	103	105	107	109
C	HANCHE - HIP		104	106	108	110	112	114
D	HAUTEUR - HEIGHT		63	64	65	66	67	68

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